### MINUTES

### CIVIL SERVICE COMMISSION MEETING

Wednesday, November 12, 2014 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

# 9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

#### 10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:12 A.M.

<u>COMMISSIONERS PRESENT: MARTINEZ, NIGHTINGALE, FOX, KAHWAJIAN, COMMISSIONER ABSENT: D</u>ONNER

<u>Consideration of Consent Calendar APPROVED.</u>

**Unfinished Business** 

1. Petition of **DIANA P. GARCIA** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective February 26, 2013, and **discharge**, effective November 15, 2013, from the position of Intermediate Typist Clerk, Probation Department, **Case No. 13-557**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HERBERT STEINBERG, TO SUSTAIN THE DEPARTMENT.

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## Unfinished Business (continued)

- 2. Petition of **JOSH BOWMAN** for a hearing on his **discharge**, effective March 22, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-162**.

  THE COMMISSION SUSTAINED THE DEPARTMENT'S OBJECTIONS IN PART AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION. FINDINGS OF FACT 7, 8, AND 9 ARE DEEMED TO BE CONCLUSIONS OF LAW.
- 3. Petition of **TIMOTHY GRIEGO** for a hearing on his **discharge**, effective August 29, 2012, from the position of Security Officer, Sheriff's Department, **Case No. 12-284**. CONTINUED AT THE REQUEST OF THE PETITIONER.
- 4. Petition of MARCUS SIMPSON for a hearing on his discharge, effective May 23, 2013, from the position of Grounds Maintenance Worker I, Department of Parks and Recreation, Case No. 13-273.
  OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES POST, TO SUSTAIN THE DEPARTMENT.
- Petition of JAMES SCHNEIDERMAN for a hearing on his discharge, effective September 13, 2013, from the position of Division Chief, Auditor-Controller, Department of Auditor-Controller, Case No. 13-446.
   RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- 6. Petition of **TEO JONES** for a hearing on his fifteen (15) day **suspension**, effective September 2, 2013, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 13-405**.

  RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- 7. Petition of **DIANA CHAVEZ** for a hearing on her sixteen (16) day **suspension**, effective February 3, 2014, from the position of Surgical Technician, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 14-63**.

  RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A

SETTLEMENT. HEARING CANCELLED.

#### **New Business**

- 8. Amended petition of **BRIAN LEUNG** for a hearing on his appeal of the **in-person proctored writing assessment** in the examination for Management Fellow, **Case No. 14-242**. CONTINUED FOR A FULL COMMISSION ON A 2 TO 2 VOTE.
- 9. Petition of **YURI GARABEKYAN** for a hearing on his **discharge**, effective September 15, 2014, from the position of Chief Stationary Engineer, Internal Services Department, **Case No. 14-302**.

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

#### Miscellaneous

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
 NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:46 A.M.

#### **CLOSED SESSION**

Consideration of confidential peace officer appeals pursuant to Copley Press.

## **Unfinished Business**

- 11. Petitioner's request for a hearing on his **discharge**, effective September 25, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-459**.

  ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HUGO ROSSITTER, TO SUSTAIN THE DEPARTMENT.
- 12. Petitioner's request for a hearing on her **discharge**, effective September 14, 2012, from the position of Deputy Probation Officer I, Probation Department, **Case No. 12-301**. CONTINUED AT THE REQUEST OF THE PETITIONER.
- 13. Petitioner's request for a hearing on his **discharge**, effective October 22, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-336**.

  CONTINUED FOR A FULL COMMISSION ON A 2 TO 2 VOTE.
- 14. Petitioner's request for a hearing on his discharge, effective January 6, 2014, from the position of Sergeant, Sheriff's Department, Case No. 14-5.
  RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

#### **New Business**

15. Petitioner's request for a hearing on his twenty-five (25) day **suspension**, effective October 13, 2014, from the position of Deputy Probation Officer I, Probation Department, **Case No. 14-303**.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:21 A.M. 11/12/14 - 4 -

# READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

# ADJOURNED THE MEETING AT 11:24 A.M.

Legal Advisor: Lester J. Tolnai

Head Civil Service Commission: Steve Cheng

Acting Head Commission Specialist: Harry Chang

APPROVED BY THE CIVIL SERVICE COMMISSION ON NOVEMBER 19, 2014

Lourence D. Crocker

Lawrence D. Crocker Executive Director